

Working together,  
we are proud to  
make a difference.

**Behind** every success and innovation that has made a difference in the world, you will find a team of passionate people who helped make it possible. At Air Products, our talented people help each other and our customers thrive. We are driven to discover, care and accomplish. To our colleagues, we are valued and respected teammates. To our customers, we are partners in creating value. To our communities, we are caring, involved neighbors and committed stewards of the environment.

### Working here, you will discover:

**Reward** Rewards for your achievements and respect as a valued member of the team.

**Work** Challenging and interesting work that makes a difference.

**Organization** A collaborative environment where you are inspired to build lasting relationships.

**Opportunity** Broad opportunities for growth and development in a global company.

**People** Colleagues who are talented, caring and driven to win.

### Working here, you will make a difference:

**Accountable Performance** Your dedication to achieve your objectives and company goals and create value for our customers.

**Discretionary Effort** Your passion and commitment to get it right.

**Self-investment** Your unending desire to learn, improve, and contribute.

### Diversity and Inclusion Vision

Air Products strives to be a company of choice that is recognized by its colleagues, customers, and the community as a company that draws strength, opportunity and financial growth from the diversity of its workforce. Our success will be directly attributed to having a work environment that is collaborative, inclusive, and respectful of all people.



### Strengthening our performance through a commitment to diversity and inclusion

- Mentoring and Development Programs
- Employee Resource Groups
  - All Asian Americans at Air Products (4AP)
  - AnyBody Concerned about Disabilities (ABCD)
  - Black Employees Resource Group
  - Ethnically Diverse Gulf Employees (EDGE)
  - Spectrum (LGBT Employee Resource Group)
  - Hispanic Organization of Latinos and Amigos (HOLA)
  - Women in Business (WIB)
- Partnerships with diverse professional societies
- Strong senior leader support
- Air Products Philanthropic support of multicultural organizations & minority groups
- Rotational Program for recent college graduates

### Apply Online

To apply for a specific position, please visit the Air Products Career Center at [airproducts.com/careers](http://airproducts.com/careers).

Only applications received through the Career Center will be considered.

Air Products is an equal opportunity employer (M/F/D/V) where diversity matters.

For more information,  
please contact us at

**Corporate Headquarters**  
Air Products and Chemicals, Inc.  
7201 Hamilton Boulevard  
Allentown, PA 18195-1501  
T 610-481-4911  
F 610-481-5900



tell me more

[airproducts.com/careers](http://airproducts.com/careers)



Discover, care, accomplish . . .  
and thrive!

# Information Technology

tell me more





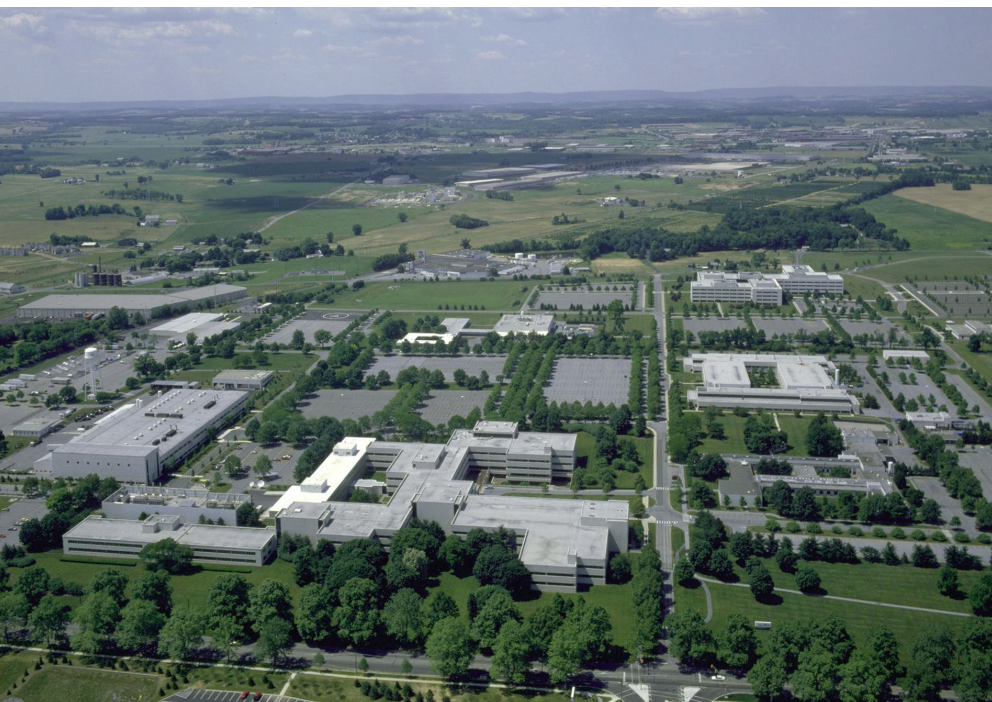
## Air Products today

The company's core Industrial Gases business provides atmospheric and process gases and related equipment to manufacturing markets, including refining and petrochemical, metals, electronics, and food and beverage. Air Products is also the world's leading supplier of liquefied natural gas process technology and equipment.

The company had fiscal 2015 sales of \$9.9 billion and has a current market capitalization of more than \$30 billion. Approximately 19,000 employees in 50 countries strive to make Air Products the world's safest and best performing Industrial Gases company, providing sustainable offerings and excellent service to all customers.



Corporate Responsibility Magazine has named Air Products to its 2016 100 Best Corporate Citizens List, a top ranking of corporate responsibility leaders based on publicly available information.



# Opportunities for IT professionals

Our Information Technology group is an essential partner to our global businesses and functional teams.

**Applications** runs and maintains our existing application services that meet the day-to-day operational needs of the business. The team also provides functional and technical IT resources for projects that deliver new IT solutions or improve existing capabilities. Partnering closely with the regional businesses through Business Enablement Teams (BETs), the team also ensures that the portfolio of applications and project work is aligned with the needs of the business and delivering the necessary value.

**IT Security** manages the company's end-to-end IT cyber security services. It combines Security Engineering, Security Operations, and IT Governance, Risk, and Compliance, and supports the Cyber Security & Risk program at Air Products, with its three component areas: Enterprise, Industrial Control Systems (ICS), and Information Risk Management.

**Data and Analytics** provides a Center of Excellence focused on data management, access and reporting, advanced analytics, and collaboration capabilities in order to make trustworthy data, insightful analysis, and collaboration capabilities easily and broadly accessible. The Improvement team is also part of this organization, and manages Lean Six Sigma (LSS) projects and Black Belt resources within IT.

**Infrastructure Engineering** is responsible for all aspects of IT Infrastructure Engineering, including Plant Computing Engineering, Client & Collaboration Engineering, Network Engineering, Data Center & Cloud Engineering, and EMEA Infrastructure Engineering & Support, as well as Infrastructure Project Management, Service Automation, and the Innovation & Architecture CoE.

**Infrastructure Operations** is responsible for the Provisioning, Technical Support, and efficient operation of all IT-provided computing infrastructure, including PCs, Application hosting, and Voice and Data communications.

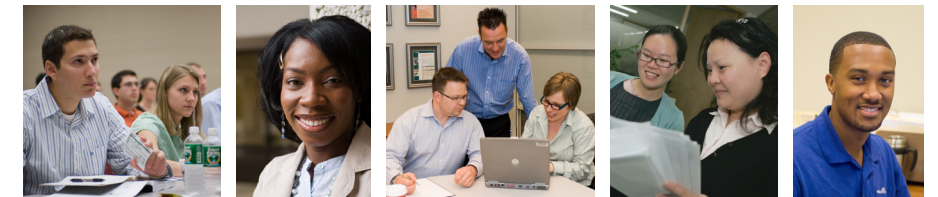
**Service Management & Shared Project Services** has a wide variety of responsibilities, including Client Change Management, IT Communications, **Service Management**, and Shared Project Services. Service Management identifies the products and services that IT delivers in support of our business needs (in partnership with the Business Enablement Teams); determines the costs and pricing structures; establishes clear mutual commitments with the business; and ensures delivery of our service commitments. **Shared Project Services** responsibilities include project execution process and systems management, process enablement, portfolio analysis and assessments, and program management for corporate-wide process initiatives.

## Co-op and internship experiences

Looking for flexibility? In addition to practical work experience, our co-op and intern programs include seminars, tours and various social activities—all focused on helping you tailor your personal and professional development.

If you're motivated to achieve and succeed . . . if you work well with others and want to lead . . . if you have a strong record of academic achievement in fields including chemical and mechanical engineering, computer science/IST, MBA finance, HR, and Ph.D. engineering . . . Air Products' programs may be for you.

All IT internships are based at corporate headquarters. Our co-op and intern students have the opportunity to interview for full-time positions in our rotational program, the Career Development Program (CDP).



## Career Development Program (CDP)

Believed to be one of the longest-running programs of its kind, our Career Development Program is sought out by top college graduates in engineering, IT, MBA finance, Ph.D. chemical and mechanical engineering, human resources and other areas. Three rotational assignments (lasting 8–12 months each) enable you to develop your skills and interests.

More than 2,500 graduates have experienced this unique program—including many past and current leaders of Air Products.

And as you gain hands-on experience, you become part of an active CDP community that extends beyond the workday. Our CDP Council hosts a variety of events and helps you build a network with people whose roles and experiences are similar to your own. The Council sponsors:

- Community service projects
- Outings, including picnics and sporting events
- Professional development seminars

